

CHESHIRE EAST COUNCIL

Minutes of a virtual meeting of the **Staffing Committee**
held on Thursday, 22nd April, 2021

PRESENT

Councillor C Bulman (Chair)
Councillor S Corcoran (Vice-Chair)

Councillors R Bailey (substitute for Cllr M Simon), C Browne, J Clowes,
L Jeuda, A Stott and L Wardlaw

Councillors in attendance

Councillors J Rhodes and K Parkinson

Officers in attendance

Jane Burns, Executive Director Corporate Services
Sara Barker, Head of HR
Sara Duncalf, HR Business Partner
Abigail Rushton, Senior Manager Workforce Development
Josie Griffiths, Head of Audit and Risk
David Brown, Director of Governance and Compliance (Part 2 item only)
Paul Davies, Employment Lawyer
Rachel Graves, Democratic Services Officer

28 APOLOGIES FOR ABSENCE

Apologies were received from Councillors D Marren and M Simon.

29 DECLARATIONS OF INTEREST

No declarations of interest were made.

30 PUBLIC SPEAKING TIME/OPEN SESSION

There were no public speakers.

31 MINUTES OF PREVIOUS MEETING

RESOLVED:

That the minutes of the meeting held on 21 January 2021 be approved as a correct record.

32 HR UPDATE

The Committee considered a report on key human resources and organisational development priorities.

The report provided updates on the NJC pay and conditions claims, JNC pay structure, withdrawal of the £95k exit payment cap, attendance management, wellbeing of staff, apprenticeships and HR performance data.

RESOLVED:

That the report be noted.

33 HEALTH AND SAFETY UPDATE

The Committee considered a report which detailed the work being undertaken by the Health and Safety Team and reported the number of accidents and incidents recorded to the end of 2020/21.

Appendix 1 to the Report provided data on the number of accidents and incidents reports recorded to the end of 2020/21 with a comparison to the same quarters in the previous year. This included any events which had been reported under RIDDOR and for Quarter 4 five events had been reported under these Regulations.

The Health & Safety Executive had allowed extensions to First Aid certificates which expired after 16 March 2020 and had given first aiders until 30 September 2020 to re-qualify. During recent months training for first aid had been prioritised to enable the requalification of first aiders.

RESOLVED:

That the report be noted.

34 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded from the meeting during consideration of the following item pursuant to Section 100(A)4 of the Local Government Act 1972 as amended on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of the Schedule 12A of the Local Government Act 1972 and the public interest would not be served in publishing the information.

35 PROPOSED SENIOR MANAGEMENT RESTRUCTURE AND UPDATE ON INTERIM ARRANGEMENTS

The Committee considered a report on the proposals to review and implement changes to the senior management structure of the Council and received an update on the interim senior management arrangements.

RESOLVED:

That the recommendations as set out in the report be approved.

The meeting commenced at 2.00 pm and concluded at 3.48 pm

Councillor C Bulman (Chair)